



EMUHSD Virtual Community Forum

Questions & Answers

Questions (Shadowed were answered during forum)	Answers
Will we have teacher layoffs? What is the timeline?	<p>At this time, EMUHSD is not considering layoffs for this summer or fall. The State's adopted budget includes a provision against teacher layoffs for this period. Information on layoff restrictions points to eliminating the July 1 – August 15 certificated layoff window and further restricting local flexibility by prohibiting layoffs for certain classified staff. The District plans to have a Budget Committee for the 2020-21 school year that will include several stakeholders. The Budget Committee will make recommendations to the Board on any necessary budget reductions, including staffing, for the 2020-21 school year and subsequent years.</p>
How will students take Advanced Placement courses in a hybrid model?	<p>Students in AP courses will have the same opportunity as other students. There are several challenges with AP courses and the District's Task Force for Reopening of Schools is currently discussing ways to support both AP students and teachers during the 2020-21 school year. The District is also monitoring decisions by the College Board on any modifications and flexibility with AP courses during the 2020-21 school year.</p>
How will high-risk staff and students participate in a hybrid learning model?	<p>For staff, the District will work with each employee to determine whether the employee is able to return to work. The District will comply with all current Family and Medical Leave policies. For students, the District will work with each family to identify which instructional model will support the needs of the student. The District is currently working on alternative options, including distance learning, for students who are unable to return to school. If a student is enrolled in a Distance Learning Plan for the 2020-21 school year, the plan will differ from last spring's distance learning plan and will require students to follow all requirements according to the class syllabus.</p>
Will masks/face coverings be a requirement?	<p>According to the California Department of Public Health, students, with some limited exceptions, and staff must wear face coverings while in school facilities. The current legal understanding is that, with potential exceptions for persons with medical conditions or disabilities, schools must largely comply with the same rules as other public spaces where the requirement on face coverings is concerned. For more information please click here</p>
Do we have discussions and/or guidelines for sports for the upcoming school year?	<p>The District is reviewing the current guidelines and recommendations by the California Interscholastic Federation (CIF) and the Department of Public Health. The District will provide guidelines to all students and coaches over the next few days. At this time, no final decision has been made on whether Fall Sports (or any other season sports) will be allowed during the 2020-21 school year. The Department of Public Health has authorized individual workouts and conditioning sessions for students. No team practices are currently allowed. All students and coaches must</p>



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	<p>adhere to current public health orders. Guidelines will be revised frequently as updated information is provided by the Department of Public Health.</p>
<p>Will paraeducators be accounted for in classroom capacity?</p>	<p>Paraeducators, as well as any other staff member, will be accounted for when it comes to social distancing and spacing in the classroom. Each classroom environment will vary depending on the size of the classroom. Paraeducators must comply with all existing health orders for schools when they are with students.</p>
<p>Will we still have sports, clubs, and dances?</p>	<p>At this time, EMUHSD will follow guidelines as prescribed by the Los Angeles County Department of Public Health. Currently, no large group gatherings are allowed in Los Angeles County. Further, no competitive sports are allowed at schools with the exception of individual or small group workouts and conditioning. Clubs will vary dependent on the format and setting for meetings and events. The District recommends that all school clubs consider alternatives to face-to-face meetings including virtual meetings and activities.</p>
<p>How will music programs operate? Will we be able to participate in festivals, competitions, and performances?</p>	<p>Music programs will operate according to the guidelines provided by the Los Angeles County Department of Public Health. Social distancing and face coverings will need to be adhered to even when students are engaged in classroom music programs. The L.A. County DPH will be releasing specific information on spacing and other guidelines the District must follow for all performing arts. For the safety of students and staff, participation and traveling for any type of music event will most likely be restricted until further notice.</p>
<p>How will classrooms at our Adult Transition Center be socially distanced?</p>	<p>For classrooms within the Adult Transition Center (ATC), the District will follow the same standard practice for social distancing for determining the number of students and staff assigned to each classroom.</p>
<p>What steps are envisioned if there is an outbreak of Covid at a school site?</p>	<p>EMUHSD will follow the guidelines provided by the Department of Public Health if an outbreak of COVID-19 occurs at a school site. The District will work with the County Office of Education and the L.A. County Department of Public Health on step-by-step procedures including tracing, communication tools, and the determination of any school or facility closure.</p>
<p>How was racial equity considered in the plan? Will EMUHSD consider being more cautious than LA County guidelines require if the cities in our district continue to be more highly impacted than county averages? Whenever we end up coming back physically, would a Wednesday planning and collaboration date be better than Monday to allow more time for sanitizing rooms?</p>	<p>Racial equity is a universal subject and EMUHSD supports opportunities for both students and staff to further promote the importance of racial equity through existing Board Policy, curricular programs, and subject matter content standards. The EMUHSD Board of Trustees further supports a structured curriculum through the recently adopted Ethnic Studies course, which is now a graduation requirement starting with the Class of 2024. EMUHSD encourages student advocacy and voice through clubs and organizations that focus on racial equity. The District's Student Advisory Council plans to incorporate the promotion of social and racial equity into their goals for the 2020-21 school year.</p>



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<p>What plans are currently being considered to document daily student participation in classes?</p>	<p>The EMUHSD Task Force for Reopening of Schools is finalizing its recommendation to the Board of Trustees on the District's Instructional Plan for the Fall 2020-21 semester. The District plans to utilize its current Student Information System to track and monitor student attendance and participation.</p>
<p>Is there a tentative idea of how clubs would be able to meet and carry out club activities?</p>	<p>Currently, the District recommends that all clubs meet virtually. If clubs are able to comply with current health orders for schools, including social distancing then the District will require that each club develop a plan to comply with health orders. The plan will need to be reviewed and approved by the school administration.</p>
<p>In terms of blended learning, is there the possibility of some students (friends/club mates) never seeing each other due to scheduling, or will schedules be addressed accordingly?</p>	<p>Unfortunately, this may be the case. Each student will be provided with a schedule from their guidance counselor. A student's schedule will be determined by grade level and subject matter requirements for the fall semester. For each student, guidance counselors will review pre-registration information to determine a student's schedule. In order to comply with social distancing in the classroom setting, there is a strong possibility that students will be divided into cohorts during the fall semester.</p>
<p>The district has mandated that Ethnic Studies will be taught Fall 2020, yet we are in a budget crunch. How are we going to offer a new course with fewer teachers?</p>	<p>The District is currently overstaffed due to declining enrollment and is in the process of identifying staffing needs for each school. Teachers eligible to teach Ethnic Studies according to their credential will be accounted for in order to support the new Ethnic Studies course requirement. Additional sections may be added to the school's master schedule based on staffing needs and student enrollment. Staff will assume on-going expenditures for Ethnic Studies for future years.</p>
<p>How Does the blended model look for our Special needs students such as Community-Based Instruction (CBI)?</p>	<p>Schedules for special needs students will be determined through their Individual Education Plan. Each IEP team will evaluate the needs of the student and will make any recommendations for accommodations. For special needs students enrolled in Community Based Instruction (CBI), a blended model may apply through the use of two cohorts in order to comply with social distancing in the classroom.</p>
<p>What will happen to those students who come to school on a given day and one of their teachers is a staff member staying home for health reasons? Will the students be sent home? If not, who will be responsible for "watching" those students while they work online?</p>	<p>Students will not be sent home. All classroom assignments will have a certificated employee present during classroom instruction. If an employee is unable to report to work, a day-to-day substitute will be assigned.</p>



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<p>My husband is currently recovering from the Covid19 virus and we are extremely concerned about letting our children attend school. How do we go about keeping them home with virtual education? This is of course until we know that the Covid is deemed nonexistent. My son is asthmatic and fortunately, he was negative for the Covid19 (including the rest of the family) but he can still get it from a student and/or staff member. This was a big scare for us all. We have seen what this does and can do. We are all still recovering emotionally.</p>	<p>If the family decides to keep their child at home, the student will still be required to be enrolled in school. Students will be enrolled in the District's Distance Learning Program and will be assigned a schedule similar to students participating in the face-to-face blended learning model. The District sees Distance Learning as an extension of the Blended Learning model where students will be able to participate in either live streaming or pre-recorded classroom lessons.</p>
<p>Parent wants to know if LA County gyms and day camps are open, can we open up school gyms with coach supervision? Some surrounding districts are opening up sports on July 6th. How can we stay competitive if other schools are starting sports?</p>	<p>The safety of our students is our priority. The district will adhere to the guidelines from the Los Angeles County Department of Public Health. Surrounding schools share the same restrictions as EMUHSD and have only opened up summer conditioning and workouts for students. The District is finalizing its own guidelines for all sports teams. The guidelines will be released in the next few days. The use of school facilities will be limited to individual or small group settings under the supervision of a staff member until further notice. CIF has not determined whether fall sports will take place this school year. An announcement from the CIF State Office addressing the status of Fall Sports will be made no later than Monday, July 20.</p>
<p>What will be the consequences for teachers, staff, and/or students not wearing their masks?</p>	<p>EMUHSD will address each matter separately and will enforce all district policies and public health requirements. According to the California Department of Public Health, students, with some limited exceptions, and staff must wear masks while in school facilities. The current legal understanding is that, with potential exceptions for persons with medical conditions or disabilities, schools must largely comply with the same rules as other public spaces where the requirement on face coverings is concerned. For more information please click here</p>
<p>How will quarantine and contact tracing rules affect the students/staff if a student, staff, or close family member of one of the aforementioned shows symptoms or tests positive?</p>	<p>The District will follow all procedures as prescribed by the Department of Public Health for school settings. Currently, the State's Department of Public Health provides guidance for a District to Plan to address Positive COVID-19 cases or Community Surges. Please click on the link for more details on the State's guidelines. The Los Angeles County Department of Public Health is in the process of finalizing its guidelines for Los Angeles County schools.</p>
<p>What happens if a teacher or student tests positive with COVID-19? If an employee tests positive in a restaurant they send home the entire shift. So do we all go home?</p>	<p>The District will follow all procedures as prescribed by the Department of Public Health for school settings. Currently, the State's Department of Public Health provides guidance for a District to Plan to address Positive COVID-19 cases or Community Surges. Please click on the link for more details on the State's guidelines. The Los Angeles County Department of</p>



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	Public Health is in the process of finalizing its guidelines for Los Angeles County schools.
What's are the consequences for staff and students not adhering to the mask rule?	EMUHSD will address each matter separately and will enforce all district policies and public health requirements. According to the California Department of Public Health, students, with some limited exceptions, and staff must wear face coverings while in school facilities. The current legal understanding is that, with potential exceptions for persons with medical conditions or disabilities, schools must largely comply with the same rules as other public spaces where the requirement on face coverings is concerned. For more information please click here
Will the offices be getting plexiglass?	Plexiglass is one of the options to use if the 6 feet distance could not be maintained. Plexiglass has been provided to all front office reception areas. The District is currently evaluating all other areas where plexiglass may be an option.
Will teacher desks be getting plexiglass too?	Currently, the District is evaluating classroom environments and will adhere to all guidelines and recommendations provided by the Department of Public Health. Because teachers are mobile in the classroom throughout the instructional day, PPE is recommended for teachers in the classroom. All classroom teachers will be provided with the required face covering as specified by the Department of Public Health.
If an employee tests positive and takes time off, will the time be deducted from the employee's sick time or can they file for workers comp since they were 'required' to go back to work?	EMUHSD will comply with all state and federal policies related to employee illness due to COVID-19 including the California (CA) Paid Family Leave, California (CA) Paid Sick Leave, and Federal Families First Coronavirus Response Act (FFCRA).