

**EL MONTE UNION HIGH SCHOOL DISTRICT**  
**CTE TEACHERS/LIBRARIANS/NURSES/TEACHERS' SALARY SCHEDULE 2024-2025**  
**SALARY SCHEDULE T**  
**EFFECTIVE 7-1-2024**

Experience Year Step	I Bachelor's Degree	II Bachelor's Degree plus 17 Semester Units	III Bachelor's Degree plus 34 Semester Units or Master's Degree	IV Bachelor's Degree plus 51 Semester Units Incl. Master's Degree or Bachelor's Degree + 58 Sem. Units	V Bachelor's Degree plus 68 Semester Units Incl. Master's Degree
1	\$71,151	\$71,151	\$71,151	\$74,195	\$78,691
2	71,151	71,151	73,614	78,083	82,547
3	71,151	73,004	77,472	81,940	86,422
4	72,400	76,876	81,343	85,815	90,286
5	76,265	80,737	85,209	89,681	94,148
6	80,139	84,598	89,069	93,536	98,008
7	83,989	88,464	92,939	97,403	101,878
8	87,860	92,327	96,796	101,265	105,740
9	91,720	96,168	100,659	105,134	109,601
10	95,590	100,059	104,521	108,997	113,470
11	95,590	103,920	108,397	112,862	117,336
12	95,590	103,920	112,255	116,724	121,194
13 - 14	95,590	103,920	116,122	120,597	125,062
15 - 19 (15 yr. Anniversary Step)		103,920	116,122	124,456	128,924
20 - 24 (20 yr. Anniversary Step)		103,920	116,122	128,323	132,782
25 - 29 (25 yr. Anniversary Step)		103,920	116,122	132,181	136,656
30 (30 yr. Anniversary Step)		103,920	116,122	136,044	140,515

1. Full credit is allowed for each year of previous experience in EMUHSD. A minimum of 75% of any one school year constitutes one year of experience.
2. Full credit is allowed for each year of public school experience outside the EMUHSD. A minimum of 75% of any one school year on a regular teaching credential constitutes one year of experience.
3. Full-time district employees for 1962-63 who were placed in Classes III, IV, or V in September 1963 may use the following class definitions: Class IV: BA + 54 Semester Units; Class V: BA + 72 Semester Units.
4. Effective September 1, 1980 a certificated person is placed in Class I upon completion of the units required for a BA degree by the conferring institution (not necessarily the date of the awarding of the degree); subject, however, to the actual receipt of the BA Degree being conferred by July 31 of the year that the course work is completed or within a reasonable time thereafter. "To be eligible for column movement, a certificated employee must file the proper documentation where required with the office of Certificated Personnel. The District shall pay the increased salary no later than three regular pay periods or three months, whichever is longer, after the employee has filed the proper documentation."
5. Effective June 30, 2003 movement beyond Column II on the salary schedule shall be limited to certificated employees with preliminary or clear credentials.
6. A full-time CTE credentialed teacher without a bachelor's degree will not advance beyond column I. Upon completion of a bachelor's degree, these teachers will be credited for semester units earned in acquiring their credential and other semester units earned that were not directly related to the acquisition of the bachelor's degree.