

STUDENTS LEARN TO EARN

▶ *What is WorkAbility I and Who Participates?*

WorkAbility I is a California school and community transition program working to benefit students, employers, and the community at large, which successfully meets the needs of local job markets.

WORKABILITY I promotes independent living and provides comprehensive pre-employment worksite training, employment and follow-up services for youth in special education who are making the transition from school to work, post-secondary education or training.

WorkAbility I provides secondary special education students the opportunity to obtain marketable job skills while completing their education.

▶ *How Does the Program Benefit the Employer?*

Participating Employers receive the following benefits:

- Screened job ready workers
- Workers whose skills and interests are assessed and matched to employer needs
- Training wages
- On-going support services to student and employer

▶ *What Requirements Must the Employer Meet?*

Provide a job description and identify essential functions.

Designate an employee in the work area as a contact person.

Provide a challenging employment opportunity.

▶ *What Related Services Does WorkAbility I Provide?*

WorkAbility I provides the following related services, as appropriate:

- Evaluation of student interests and abilities
- Vocational training
- Placement assistance and follow-up
- Training in order to upgrade skills
- Work site monitoring and supervision

WorkAbility I does not discriminate on the basis of race, color, national or ethnic origin, sex, or disability in the administration of its program.