

EMPLOYERS FREQUENTLY ASKED QUESTIONS

What disability does the student have?

Many of the students are learning disabled, which means they are of average or above average intelligence, but have difficulty in an area, such as reading or math. Other students are physically disabled and have learned to adapt to accommodate their disability. Students who are developmentally delayed have varying levels of ability.

What insurance coverage is available for the students?

WorkAbility provides Worker's Compensation for students during the time period in which the WorkAbility Program pays for their training.

What are the ages of students involved in WorkAbility?

The students available for job placement range from 16 to 22 years of age. The main focus is finding job placements for high school juniors and seniors.

What hours may students work?

Since the students are attending a local school, most students will be available for work after school. The hours are determined by the student's school schedule and the employer's needs. Students often are available to work weekend and holiday hours. The Child Labor Laws determine the maximum number of hours students can work while in school.

How will the student get to work?

One of the training aspects of the program is to help students become self-reliant in using public transportation or in arranging their own transportation.

Who is responsible to see that the student is doing a good job?

The employer is responsible on a daily basis to oversee the work that the student is doing. In addition, the WorkAbility staff supports the student and employer. If a problem arises, the employer should notify a WorkAbility staff member immediately so that any issues can be resolved.

What if I would like to hire the student?

Job experience is a main goal of the program. It not only benefits the student, but the employer gains an employee who has had on-the-job training for a set period of time. If there is a position available, employers are encouraged to hire students that have proven they can be productive and valuable employees.