Short-Term Substitute Rate
A short-term substitute is a substitute teacher employee who serves as a day-to-day substitute in day-to-day assignments or in an assignment that is less that ten (10) consecutive days in duration in the same assignment. The salary rate for short-term substitute service shall be $180.00 per day.

Long-Term Substitute Rates
A long-term substitute is a substitute teacher employee who, after ten (10) consecutive days of service in the same assignment substituting for the same teacher, shall be paid the long-term substitute rate beginning on the eleventh (11th) day and every subsequent day in that same assignment substituting for the same teacher. The salary rate for long-term substitute service shall be $210.00 per day.

A 30-day substitute permit may not qualify a substitute for a long-term assignment.

If a substitute on a long-term assignment is absent for more than one (1) day, consecutively, the long-term salary rate must be reestablished by substituting ten (10) consecutive days in the same assignment for the same teacher before the substitute is again eligible for the long-term rate.

At the conclusion of the long-term assignment, the rate for service shall return to the daily substitute rate of $180.00 per day.

Retiree Substitute Rate
A retiree substitute is a substitute teacher employee that has retired from the El Monte Union High School District. The salary rate for retiree substitute service shall be $190.00 per day. A retiree substitute will be eligible for long-term substitute rates as set forth above.