

**EL MONTE UNION HIGH SCHOOL DISTRICT**  
**RESOLUTION NO. 15-21/22**  
**REQUIRING COVID-19 VACCINATION FOR EMPLOYEES**

**WHEREAS**, pursuant to the California Education Code, including section 35160, it is within the authority of the Board of Trustees (“Board”) of the El Monte Union High School District (“District”) to carry on activities and programs as it may deem necessary and to provide for the health and safety of its students and staff; and

**WHEREAS**, Los Angeles County, along with the rest of California and the U.S., is in the midst of a worldwide COVID-19 pandemic; and

**WHEREAS**, after closure of all District school facilities for in-person instruction and distance learning through most of the 2020-2021 school year, the District has returned to full-time, in-person instruction for all students choosing to return to District school facilities for the 2021-2022 school year subject to the current health and safety mitigation measures; and

**WHEREAS**, a surge of COVID-19 infections has recently occurred, including in Los Angeles County, largely resulting from the highly transmissible Delta variant; and

**WHEREAS**, the District has implemented high standards of multi-layered safety measures including COVID-19 testing, masking, ventilation, screening, and high-quality sanitation measures to mitigate the spread of COVID-19 in the school community; and

**WHEREAS**, the above safety measures are effective at mitigating the spread of COVID-19, but vaccination of all eligible individuals provide the strongest protection to the health and safety of all students and staff in the District while further protecting against the disruption to full-time, in-person instruction; and

**WHEREAS**, multiple vaccines against COVID-19 have proven to be safe and highly effective in reducing the spread of COVID-19, and in light of the effectiveness and safety of the COVID-19 vaccines, the Centers for Disease Control and Prevention (“CDC”), California Department of Public Health (“CDPH”), and Los Angeles County Department of Public Health (“LACDPH”) have unanimously recommended that all eligible persons be vaccinated; and

**WHEREAS**, the District has and will continue to cooperate with LACDPH and all applicable public health authorities in measures necessary for the prevention and control of communicable diseases among students; and

**WHEREAS**, individuals are currently considered fully vaccinated two weeks after the date on which they are administered the second dose of a vaccine in a 2-dose series, such as the Pfizer and Moderna vaccines, or two weeks after the date on which they are administered a single-dose vaccine, such as the Johnson & Johnson vaccine; and

**WHEREAS**, all eligible, non-exempt District students must receive the COVID-19 vaccination as a condition to accessing in-person instruction in order to best protect against future disruptions to full-time, in-person instruction threatened by the COVID-19 pandemic; and

**WHEREAS**, the District’s Board of Trustees brings forward this Resolution to adopt the requirement that all eligible, non-exempt District employees, volunteers, contractors, vendors and service providers receive the COVID-19 vaccination to best ensure the health and safety of all students and staff.

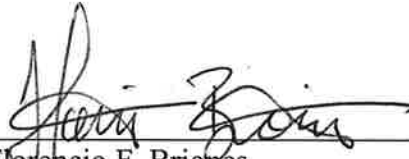
**NOW THEREFORE, BE IT RESOLVED, DETERMINED AND ORDERED** by the Board of Trustees of the El Monte Union High School District as follows:

- All District employees must be fully vaccinated and submit proof of vaccination against COVID-19 by not later than January 3, 2022.
- All contractors, vendors, volunteers, and other service providers required to work on or report to District facilities or property, or whose duties otherwise require them to be in the physical presence of District staff or students, must be fully vaccinated by not later than January 3, 2022, in order to access District facilities.
- The District shall develop and implement a process for reviewing and processing legally valid requests for exemptions from the District's vaccination requirement based on qualifying medical reasons or sincerely held religious beliefs, in accordance with applicable law.
- The District shall ensure that vaccination records and information are maintained securely and confidentially to the extent required by law.
- The Board hereby delegates to the Superintendent the authority to implement and modify the above requirements, including requiring all District vendors, contractors and service providers that perform services on District sites/facilities to ensure their staff are fully vaccinated against COVID-19 and implement the appropriate contract amendments necessary to comply with this mandate, and based on changing conditions, consistent with the requirements set forth by the LACDPH and other applicable authorities.


**IT IS FURTHER RESOLVED** that the Board of Trustees of the El Monte Union High School District adopts this Resolution as part of the District's policies and practices as they relate to the District's health, safety, and emergency procedures and requirements applicable to facilities and related operations.

**ADOPTED, SIGNED and APPROVED** by the Board of Trustees of the El Monte Union High School District on the 20th day of October, 2021, by the following vote:

AYES: 5 NOES: 0 ABSENT: 0 ABSTAIN: 0

  
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Florencio F. Briones  
President of the Board of Trustees of the  
El Monte Union High School District

Attested to:

  
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David Diaz  
Clerk of the Board of Trustees of the  
El Monte Union High School District