



California Department of Education

El Monte Union High School District **Uniform Complaint Procedures (UCP) Annual Notice** **2024-2025**

The *El Monte Union High School District* annually notifies our students, employees, parents or guardians of its students, the district advisory committee, school advisory committees, appropriate private school officials, and other interested parties of our Uniform Complaint Procedures (UCP) process.

The UCP Annual Notice is available on our website at <https://www.emuhsd.org/Page/164>.

We are primarily responsible for compliance with federal and state laws and regulations, including those related to unlawful discrimination, harassment, intimidation or bullying against any protected group, and all programs and activities that are subject to the UCP.

Programs and Activities Subject to the UCP

- Accommodations for Pregnant and Parenting Pupils, including reasonable accommodations for lactating pupils
- Adult Education Programs
- After-School Education and Safety
- Agricultural Career Technical Education
- Career Technical and Technical Education and Career Technical and Technical Training Programs
- Child Care and Development Programs
- Compensatory Education
- Consolidated Categorical Aid Programs
- Course Periods without Educational Content
- Discrimination, harassment, intimidation, or bullying against any protected group as identified under sections 200 and 220 of the Education Code and Section 11135 of the Government Code, including any actual or perceived characteristic as set forth in Section 422.55 of the Penal Code, or on the basis of a person's association with a person or group with one or more of these actual or perceived characteristics, in any program or activity conducted by an educational institution, as defined in Education Code Section 210.3, that is funded directly by, or that receives or benefits from, any state financial assistance.
- Educational and graduation requirements for foster pupils, homeless pupils, and other pupils (e.g., former juvenile court school pupils, pupils from military families, newcomer program pupils, and migratory education pupils)
- Every Student Succeeds Act (ESSA)
- Instructional Materials and Curriculum: Diversity
- Local Control and Accountability Plans (LCAP)
- Migrant Education
- Physical Education Instructional Minutes
- Pupil Fees
- Regional Occupational Centers and Programs
- School Plans for Student Achievement
- Schoolsite Councils
- State Preschool
- State Preschool Health and Safety Issues in LEAs Exempt from Licensing
- And any other state or federal educational program the State Superintendent of Public Instruction (SSPI) or designee deems appropriate.



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Filing a UCP Complaint

Any complainant has the right to file a written complaint of unlawful discrimination, harassment, intimidation, or bullying based on a protected category within six months from the date the alleged incident occurred or from the date the complainant first obtained knowledge/facts of the alleged incident. Otherwise, complaints shall be filed no later than one year after the alleged violation. For complaints relating to LCAP, the date of the alleged violation is when the reviewing authority approves the LCAP or annual update that the District adopted.

Any person with a disability or unable to prepare a written complaint can receive assistance from the site administrator/designee or by calling the District at (626) 444-9005.

Responsibilities of the *El Monte Union High School District*

We shall post a standardized notice, in addition to this notice, with educational and graduation requirements for pupils in foster care, pupils who are homeless, pupils from military families, migrant students, and immigrant students enrolled in a newcomer program, and pupils formerly in Juvenile Court now enrolled in a school district. as specified in Education Code 48853, 48853.5, 48645.7, 49069.5, 51225.1, and 51225.2.

We shall investigate in accordance with the district's UCP and a written decision will be sent to the complainant within 60 days from the receipt of the complaint, unless extended by the written agreement of the complainant.

We advise complainants of the opportunity to appeal an Investigation Report of complaints regarding programs within the scope of the UCP to the Department of Education (CDE) within 30 days of receiving the district's decision.

We advise complainants of civil law remedies, including injunctions, restraining orders, or other remedies or orders that may be available under state or federal discrimination, harassment, intimidation, or bullying laws, if applicable.

Copies of our UCP procedures shall be available free of charge.

Contact Information

Complaints within the scope of the UCP are to be filed with the person responsible for processing complaints:

Laura Rivas, Ed.D., Assistant Superintendent of Educational Services
Robin Torres, Assistant Superintendent of Human Resources
3537 Johnson Avenue
El Monte, CA 91731
(626) 444-9005
Laura.rivas@emuhsd.org
Robin.torres@emuhsd.org

The above contact is knowledgeable about the laws and programs they are assigned to investigate in the El Monte Union High School District.